



REGULATIONS  
FOR THE  
NORTH AMERICAN TERRITORY  
OF THE  
REGNUM CHRISTI FEDERATION

Version December 2023

# Contents

- 1 Background ..... 1
- 2 General Definitions ..... 1
- 3 Locality Governance ..... 2
  - 3.1 Locality Level Structure, Roles and Responsibilities ..... 2
  - 3.2 RC Director Job Description ..... 3
  - 3.3 RCD Council Job Description ..... 5
  - 3.4 RC Local College Job Description ..... 6
  - 3.5 Locality Governance and Reporting Procedures ..... 7
- 4 Territory Governance ..... 8
  - 4.1 Territorial Level Structure, Roles and Responsibilities ..... 8
  - 4.2 Territorial Directive College Job Description ..... 11
  - 4.3 TDC Delegate Job Description ..... 12
  - 4.4 Items requiring TDC Delegate Approval ..... 13
  - 4.5 Items requiring Territorial Directive College Approval ..... 14
  - 4.6 Items requiring General Directive College Approval ..... 15
  - 4.7 Territorial Directive College Meetings ..... 15
  - 4.8 TDC Commissions ..... 16

## Regulations for the North American Territory of the Regnum Christi Federation

### 1 Background

1. In 2019, the Church approved the new canonical configuration of Regnum Christi as a Federation - a fruit of Regnum Christi's ongoing journey to renewal and ecclesial maturity; this configuration expresses the communion and co-responsibility of all and impels them forward in the mission of making the Kingdom of Christ present in the world. On September 15th, 2019, these new statutes came into effect, establishing the Territorial Directive College as the territorial governing body for the Federation within the North America territory.
2. On September 18, 2019, the General Directive College published the [Regulations of the Regnum Christi Federation](#). This document, *the Regulation of the Regnum Christi Federation - North America*, presents more specific details on governance regulations applicable to the North American territory. It is intended as a resource for territorial and locality level governance.
3. This revised version of the Regulations was approved by the Territorial Directive College at its June 2021 meeting, resolution 04/06-2021, and is formally registered as NA-FRC 00082-2021.

### 2 General Definitions

The following definitions are taken from the [Statutes of the Regnum Christi Federation](#) for easy reference:

1. **Regnum Christi** – A spiritual family and apostolic body comprised of the Congregation of the Legionaries of Christ (LC), the Society of Apostolic Life of the Consecrated Women of Regnum Christi (CRC), the Society of Apostolic Life of the Lay Consecrated Men of Regnum Christi (LCRC), their members and the other faithful individually associated with the Federation. (SRCF 3)

***Ultimate purpose** - We seek to give glory to God and make the Kingdom of Christ present in the hearts of all people and in society, by our sanctification in the state and condition of life to which God has called us, and by personal and communal apostolic action (SRCF 7).*

***Our mission** - We seek to make present the mystery of Christ who goes out to people, reveals the love of his heart to them, gathers them together and forms them as apostles and Christian leaders, sends them out and accompanies them as they collaborate in the evangelization of people and of society (SRCF 8).*

2. **Regnum Christi Federation** – The canonical structure that expresses the charismatic unity of all its members and respects the individual identity of each one (SRCF 4.1). The Regnum Christi Federation is formed by the religious Congregation of the Legionaries of Christ, the Society of Apostolic Life of the Consecrated Women of Regnum Christi, and the Society of Apostolic Life of the Lay Consecrated Men of Regnum Christi. Other Catholics may associate individually with the Federation (SRCF 1, 2).

***Specific purposes of the Federation** (SRCF 4)*

1. *To provide a canonical structure that expresses the charismatic unity of all the components, and respects the individual identity of each one;*
2. *To safeguard, deepen and promote the common charismatic patrimony;*
3. *To stimulate the development of the common mission, at the service of the Church and society;*
4. *To promote collaboration in the apostolic activity of the federated institutions;*
5. *To direct the apostolic activity proper to the Federation;*
6. *To promote communion and preserve unity among the federated institutions and the associated faithful of the Federation;*
7. *To regulate and direct the participation of the associated faithful and ensure their formation;*
8. *To promote the vocation development and growth of all the federated institutions and of the associated faithful;*
9. *To help the federated institutions in a subsidiary manner, and to foster solidarity between localities, sections and works, according to circumstances and needs.*

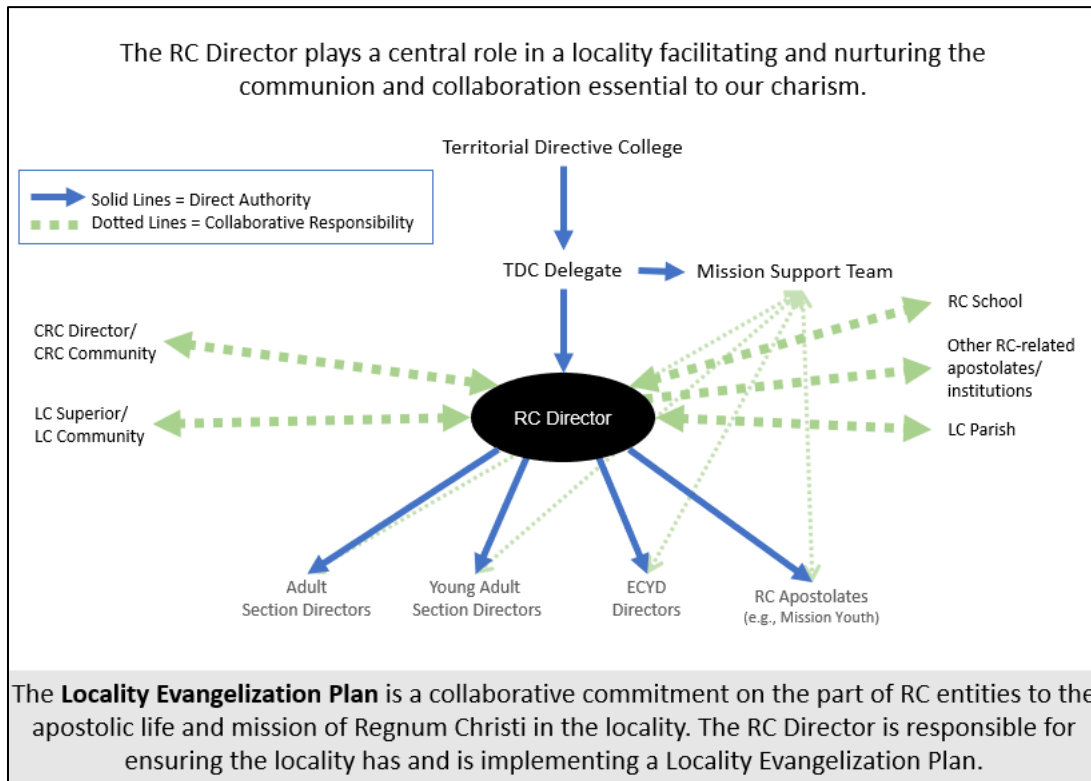
### 3 Locality Governance

#### 3.1 Locality Level Structure, Roles and Responsibilities

1. **Locality** - A defined geographical area in which Regnum Christi is present and active. Within a locality, we find present the Regnum Christi Federation (e.g. Regnum Christi and ECYD teams, sections and associated apostolates), and depending on the circumstance, we find other Regnum Christi entities including: LC community, CRC community, Legion-administered parish, Regnum Christi school, and other Regnum Christi related apostolates and institutions. Together, all these entities form the Regnum Christi spiritual family and collaborate in the evangelizing mission of the locality.
2. **RC Director** - The person appointed to 1) build a spirit of communion and facilitate collaboration among all the entities associated with Regnum Christi in the locality for the good of the mission, 2) oversee and accompany the section directors, and 3) ensure good administration of the Federation in the locality. The RC Director is appointed by the Territorial Directive College.
3. **RCD Council** - The group of people appointed to support the RC Director in exercising his or her authority and responsibilities. Council members are proposed by the RC Director and appointed by the Territorial Directive College.
4. **RC Local College** - As an alternative to having a RC Director with personal authority to direct the Federation within the locality, a locality may choose to be directed by a college (SRCF 56 §2). At the local level, a college operates like a board or committee where authority rests with the body and not with one individual person. In this case, the RC local college is the group of people appointed by the Territorial Directive College to assume the same responsibilities as the RC Director and RCD Council.
5. **Section Director** - The person appointed to direct the growth and development of a section fostering prayer life, integral formation, family spirit, apostolic action and a healthy economy: RC Men, RC Women, RC Young Men, RC Young Women, ECYD Boys, ECYD Girls. Section directors are appointed by the Territorial Directive College.

### 3.2 RC Director Job Description

1. **Overview** – The RC Director oversees the growth and development of Regnum Christi at the local level – fostering communion and collaboration among all Regnum Christi present in the locality and overseeing the participation of lay members and any apostolic activity that belongs to the Federation. The exercise of this responsibility is through direct authority over RC sections and apostolates and through collaborative relationships with local communities and other RC entities in the locality.



2. **Responsibilities** - Broadly speaking, the role of the RC Director entails:
  - Facilitating *collaboration* among all Regnum Christi entities present in the locality toward building and bringing to life a common vision for the life and mission of RC in the locality.
  - Providing the *direction* and support to section directors and Federation apostolate directors.
  - Overseeing the *administration* responsibilities needed to support the efficient functioning of the locality.

**Collaboration Responsibilities** - The RC Director represents the Federation, which was established with a view to safeguarding, deepening, and promoting the common charism and encouraging collaboration in the apostolate. The RC Director works to encourage communion, collaboration and communication among the sections, LC and CRC communities, programs and institutions in the locality through various means, including:

- Coordinate development and facilitate locality-wide collaboration in the execution and ongoing adjusting of the locality's evangelization plan.

- Build and maintain relationships with locality leaders and stakeholders. Maintain close and regular communication with the LC community superior and CRC community director regarding their respective community's participation in the life of Regnum Christi, the apostolic performance of their members who have directive responsibilities in the Federation, and the regular communication with the local ordinary.
- Facilitate opportunities for collaboration and synergy across the locality particularly in those areas that imply greater RC family involvement (e.g. vocation promotion, fundraising, communications, etc.).
- Facilitate collaboration and encourage teamwork across RC sections and apostolates.

**Direction Responsibilities** - While respecting the principle of subsidiarity, the RC Director provides overall direction and coordination of the RC section directors, ECYD directors and other direct reports who exercise legitimate autonomy in the daily management of their respective programs, sections and apostolates, through the following means:

- Review and approve section and Federation apostolate annual plans, budgets and calendars.
- Hold section directors and Federation apostolate directors accountable for the execution of their plans, providing coaching, guidance and support as needed.
- Help resolve questions or problems that section directors are unable to address on their own; resolve conflicts between the sections that section directors have been unable to resolve amongst themselves.

**Administration Responsibilities** - The RC Director supports the administrative operation of the RC Federation within the locality through the following means:

- Oversee the development and submission for Territorial Directive College approval the local RC Federation strategic plan, the annual evangelization plan, and the annual budget.
- Monitor the execution and results of the plan and budget, keeping the Territorial Directive College informed through regular reports.
- Ensure official communications from the Territorial Directive College reach the appropriate audiences in the locality.
- Coordinate Territorial Directive College visits to the locality
- Ensure compliance with fiscal, legal and corporate regulatory requirements.

3. **Organization** - The RC Director is appointed by the Territorial Directive College to serve the Federation at the local level:

- The RC Director must be a member of a federated institute or an associated lay faithful, ordinarily with at least 3 years of association to Regnum Christi.
- After due consultation with locality leadership, the RC Director is appointed to the role by the Territorial Directive College for a three-year term which may be renewed.

- The RC Director is assisted in decision-making by the RCD Council made up of at least two local leaders. Membership of the RCD Council is proposed by the RC Director for approval by the Territorial Directive College.
- The RC Director makes use of work teams, commissions and ad-hoc committees as needed to facilitate collaboration and the execution of plans.
- The RC Director directly oversees and supports RC section directors, ECYD directors, and other RC Federation direct reports.
- The RC Director reports regularly to the Territorial Directive College on the progress of the life and mission of Regnum Christi in the locality.
- As appropriate, the RC Director may delegate, with the consent of the RCD Council, faculties to another RC member (e.g. RC assistant local director) for a period of time not exceeding the RC Director's term of office. This delegation must be promulgated in writing to RC members of the locality.

### 3.3 RCD Council Job Description

1. **Overview** - The RCD Council advises, counsels and assists the RC Director in the fulfillment of her/his role. The RCD Council moderates the personal authority of the RC Director on major decisions as specified below in this document.
2. **Composition and Appointment** - The Territorial Directive College approves the composition of the RCD Council, following a proposal from the RC Director. The RCD Council is not the work team but the body that advises the RC Director, thus its composition considers the particular needs of the RC Director and the characteristics of the locality:
  - The RCD Council must consist of at least two members.
  - A member of the council must be a member of one of the federated institutions or an associated lay faithful. Associated lay faithful ordinarily must have completed three years of association to Regnum Christi.
  - A council member is ordinarily appointed for an initial term corresponding to the term of the RC Director and may be renewed for additional terms.
  - Members of the council should have integrity and moral authority and be committed to the evangelizing mission of the RC spiritual family in the locality. To offer maximum flexibility to each RC Director, there are no ex-officio members of the RCD Council.
3. **RCD Council Meetings** - RCD Council meetings are conducted with due formality:
  - Meetings may be held according to the frequency required by local needs and circumstances. At a minimum the RCD Council is convened annually in order to approve RC Director decisions which require the RCD Council's consent.
  - RC Director decisions which require the consent of the RCD Council require a majority of votes cast, not counting abstentions.
  - A valid convocation of the RCD Council requires a quorum of two-thirds of council members, but never less than two members.
  - Council meetings may be conducted in-person or through electronic means.

4. **Decisions** - The RC Director is encouraged to seek the advice and consent of the RCD Council on all major decisions affecting Regnum Christi within the locality.
  - The RC Director must secure RCD Council **consent** on major proposals being submitted to the Territorial Directive College for approval, including locality plan and budget, RC Director and Section Director appointment recommendations, and any extraordinary financial and administration decisions.
  - The RC Director is advised to secure RCD Council **advice** on proposals being submitted to the RC Director for approval, including section plans and budgets.

### 3.4 RC Local College Job Description

1. **Overview** - The RC Local College is an alternative locality governing model to a RC Director with a RCD Council. As a body, the RC Local College is responsible for overseeing the development and projection of the Regnum Christi Federation at the local level – fostering charismatic unity of all Regnum Christi present in the locality and overseeing the participation of lay members and any apostolic activity that belongs to the Federation.
2. **Responsibilities** – The responsibilities of the RC Local College are the same responsibilities as the RC Director and RCD Council listed above. In order to fulfill these responsibilities, the RC Local College must clearly designate who will assume responsibility on its behalf for the following:
  - College Chair: person responsible for facilitating the well-functioning of the college and for serving as the liaison with the territory.
  - Supervision of section directors and ECYD directors: person(s) responsible for supervising, coaching and accompanying the section directors and Federation apostolate directors in the locality.
3. **Composition and Appointment** - The Territorial Directive College approves the composition of the RC Local College, following a proposal from the locality leadership. The composition of the RC Local College considers the needs and characteristics of the locality:
  - The RC Local College must consist of at least three members.
  - A member of the college must be a member of one of the federated institutions or an associated lay faithful. Associated lay faithful ordinarily must have completed three years of association to RC.
  - A college member is ordinarily appointed for an initial term of three years which may be renewed for additional terms.
4. **RC Local College Meetings** – RC Local College meetings are conducted with due formality:
  - Meetings may be held according to the frequency required by local needs and circumstances.
  - RC Local College decisions require a majority of votes cast, not counting abstentions.



- A valid convocation of the RC Local College requires a quorum of two-thirds of college members, but never less than three members.
- College meetings may be conducted in-person or through electronic means.
- The RC Local College must approve (and cannot delegate approval of) any major proposals being submitted to the Territorial Directive College for approval, including locality plan and budget, ECYD director and Section Director appointment recommendations, and any extraordinary financial and administration decisions.

### 3.5 Locality Governance and Reporting Procedures

1. **Conducting a consultation for section director appointments** - The RC Director is responsible for ensuring that an appropriate consultation of Regnum Christi members is made as part of the process for recommending the appointment of a section director to the Territorial Directive College. The scope of the consultation will depend on the circumstances of the section, but would likely include current section leadership, key section stakeholders (e.g. Legionary superior, consecrated women's community director, section chaplains, other section directors, etc.) and could possibly include the full section membership.

The format of the consultation will also depend on the circumstances of the section and could range from being an anonymous survey (a service provided by the Mission Support Team for the locality) or a series of interviews with key people. The purpose of the consultation is to secure broad, objective input and build consensus for the recommendation, thereby enabling the RC Director to make the best recommendation on behalf of the locality to the Territorial Directive College.

2. **Conducting a consultation for RC Director appointment** - The TDC Delegate makes the recommendation for the appointment of a new RC Director to the Territorial Directive College. To develop this recommendation, the TDC Delegate works with the RC Director (or College Chair) to conduct a consultation of the Regnum Christi members in the locality. Depending on the situation, this consultation could be an onsite half-day discernment workshop, a survey or a series of interviews with key people. The scope of the consultation is recommended by the outgoing locality leadership and would likely include, at a minimum, current locality leadership, section leadership, Legionary community superior, consecrated women's community director, etc.
3. **Selecting RCD Council members** - The RC Director proposes the members of his or her council based on their ability to provide good counsel for the good of the common mission in the locality. The appointments to the council are approved by the Territorial Directive College and are for the same term as the RC Director. The RC Director submits a formal written request for approval of RCD council members, including names and short bio, to the Territorial Directive College via the TDC Delegate.
4. **Opting for a RC local college** - Depending on the circumstance, a locality may determine that the local mission is better served by operating with a RC local college rather than with a RC Director with RCD Council. For example, a RC local college may make more sense as an interim solution when the right person to serve as RC Director cannot be immediately identified. A RC local college may also be the best option when the simplicity or complexity (e.g. corporate requirements) of the locality would benefit more from collegial governance. In making this determination, the local leadership (section directors,

LC community superior, CRC community director, etc.) should be consulted and a proposal submitted to the Territorial Directive College. The locality should identify the people to serve on the college, the person who will serve as liaison with the territorial Teams, and agree on a division of duties that ensures all responsibilities of the RC Director are fulfilled (e.g. supervision of section directors, liaison with the community directors, etc.).

5. **Submitting a proposal to the Territorial Directive College** - The RC Director reviews and secures consent from the RCD Council for all proposals submitted to the Territorial Directive College for approval. The RC Director submits a written proposal to the Territorial Directive College via the TDC Delegate. Proposals for Territorial Directive College consideration should be submitted at least one week prior to their monthly meeting. The RC Director will receive written confirmation of the Territorial Directive College decision. Proposals should be sufficiently complete to allow the Territorial Directive College to make its decision, including where applicable: short bio for any appointment recommendations, outline of the process conducted to prepare the proposal, relevant opinions (e.g. RCD Council, LC superior, CRC director), etc.
6. **Annual Reports** - The RC Director keeps the TDC Delegate and Territorial Directive College informed of locality life through a written annual report. The report format is provided by the TDC Delegate and includes census information (Regnum Christi lay membership numbers, numbers of teams, etc.), a status report on the locality plan implementation and other pertinent information.
7. **Annual Territorial Directive College (virtual) visit** – Individual members of the Territorial Directive College and Mission Support Team endeavor to visit each locality at least once a year to be close to RC members, keep apprised of the local reality and offer its assistance in support of the local mission. In lieu of an in-person visit, the TDC Delegate may host a virtual meeting in which members of the Territorial Directive College, the Mission Support Team, and locality leadership participate to update each other on the current situation and discuss relevant topics.

## 4 Territory Governance

### 4.1 Territorial Level Structure, Roles and Responsibilities

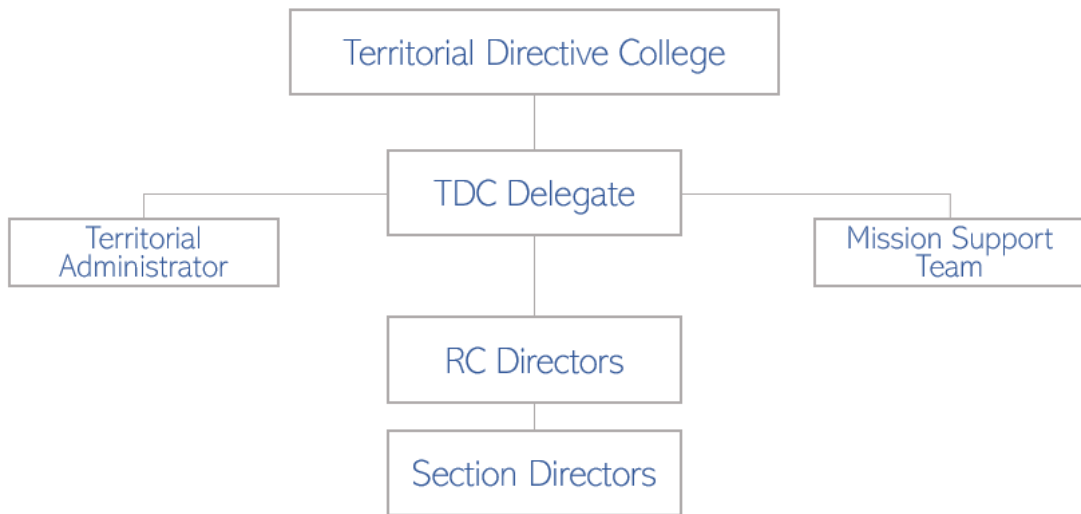
1. **Territorial Directive College** – The Territorial Directive College is comprised of the territorial director of the Legionaries of Christ and his designate from his council, the territorial director of the consecrated women of Regnum Christi and her designate from her council, and is supported by two associated lay faithful of Regnum Christi. The Territorial Directive College is responsible for ensuring that the Federation fulfills its purposes, as established in number 4 of the Statutes of the Regnum Christi Federation.
  - 1) **Associated Lay Faithful Members of the College** – The Territorial Directive College is assisted by two associated lay faithful. These members are appointed by the college for a three-year term, renewable once, after due consultation with RC Directors. The associated lay faithful have a consultative vote in meetings, except in those decisions which affect the Rule of Life and other secondary codes that refer to it, at which time, their vote is deliberative.
  - 2) **President and Vice President** – The president of the Territorial Directive College is the territorial director of the Legionaries of Christ. He is responsible for

presiding over the Territorial Directive College, territorial convention and territory plenary council, representing the Federation in the ecclesiastical sphere, and representing the Territorial Directive College before the Federation. When the president of the Territorial Directive College is impeded, or the position is vacant, the vice president of the Territorial Directive College assumes all the duties and rights of the president of the Territorial Directive College. In this territory, the vice president is the territorial director of the Consecrated Women of Regnum Christi.

2. **Territorial Plenary Council** – The territorial plenary council is the body that assists the Territorial Directive College, giving its opinion on key plans, proposals and documents intended for the whole Federation within the territory. It is comprised of the territorial councilors of the federated institutions, one representative of the Lay Consecrated Men of Regnum Christi, as well as two additional associated lay faithful. The territorial plenary council is convoked at least once a year to approve the annual planning priorities.
3. **Territorial Committee for Economic Affairs** – The territorial committee for economic affairs is the body that assists the Territorial Directive College, giving its opinion on key financial decisions of the Federation. It is comprised of three members of the territorial plenary council. The territorial economic affairs committee is convoked at least once a year to approve the annual budget.
4. **TDC Delegate** – The Territorial Directive College has officially delegated responsibility and authority to oversee the ordinary functioning of the Federation in the territory to the TDC Delegate. The TDC Delegate oversees the activity of the Federation in localities through the supervision of RC Directors and RC Local Colleges, assumes the responsibilities of the territorial secretary, oversees the administration of the Federation through supervision of the Territorial Administrator, and directs and oversees the work of the territorial work team (Mission Support Team).
5. **Territorial Administrator** - The territorial administrator is appointed by the Territorial Directive College for renewable three-year terms. The territorial administrator oversees the financial and administrative operations of the Federation, and serves as the Financial Officer and Safe Environment Officer for both the Regnum Christi Federation and the corporation housing most of Regnum Christi's operations in the United States, RC Activities.
6. **Territorial Secretary** - The territorial secretary is appointed by the Territorial Directive College for renewable three-year terms. The territorial secretary manages the affairs of governance for the Territorial Directive College, the territorial plenary council and the territorial economic affairs committee. (Note: For the North American territory, the Territorial Secretary role is fulfilled by the TDC Delegate.)
7. **Mission Support Team** – The Territorial Directive College has established a territorial work team, under the direction of the TDC Delegate, with the responsibility to help support the mission in the localities and implement the strategies, plans and budgets of the Territorial Directive College. The Mission Support Team is made up of six territorial teams:
  - 1) **RCD Support** - The RCD Support team provides regular coaching and support to the RC locality directors; facilitates development and approval of locality plans, budgets, assignment proposals, and locality reports; offers a program of

consultation, onboarding and ongoing formation for RC Directors; and, facilitates development and sharing of resources to support RC Directors.

- 2) **RC Life** - The RC Life team offers formation and resources to support section leaders in the fulfillment of their respective roles: section directors, spiritual directors, team leaders, LC chaplains and CRC formators; provides orientation and regular coaching and accompaniment for RC adult section directors; and, provides resources for RC members to support the full living out of their RC lay vocation.
- 3) **RC Young Adult Life** - The RC Young Adult Life team offers formation and resources to support young adult section leaders in the fulfillment of their respective roles; provides orientation and regular coaching and accompaniment for RC young adult section directors; and, oversees RC Mission Corps and Mission Youth as national apostolates primarily aimed at serving the formation and evangelization of young adults.
- 4) **ECYD Life** - The ECYD Life team offers formation and resources to support ECYD directors and formators in the fulfillment of their respective roles; provides orientation and regular coaching and accompaniment for ECYD directors; and oversees ECYD Mission Corps, ECYD Conventions, and Challenge / Conquest as national apostolates primarily aimed at serving the formation and evangelization of adolescents.
- 5) **Marketing & Communication** - The Marketing & Communications team facilitates the development and oversees execution of the territory's communication strategy; promotes and safeguards the visual identity of Regnum Christi; oversees internal communications, and equips RC members and localities with marketing and communication tools and resources; and, addresses public and media relations, and crisis management.
- 6) **Administration** - The Administration team supports the territorial teams, territorial apostolates and localities with financial, legal, administration and operational systems, services, and tools.



## 4.2 Territorial Directive College Job Description

The role of the Territorial Directive College is set out in the Regulations of the Regnum Christi Federation. The key points are included here as an easy reference.

1. **Overview** - The Territorial Directive College is responsible for ensuring that the Federation accomplishes its goals in the territory as set forth in number 4 of the Statutes of the Regnum Christi Federation.
2. **Responsibilities** - Its main functions of government are: coordinating planning, budget approval, evaluation, appointments, and attention to the most appropriate and important matters of the Federation, in accordance with its own proper law. The Territorial Directive College must ensure the proper functioning of the ordinary direction of the Federation in the territory through the appropriate assignment and delegation of responsibilities among the members of the directive college, work teams, local authorities, and federated institutions.

In addition to supporting and applying the priorities established by the General Directive College in its territory, the Territorial Directive College is responsible for:

- 1) further the consolidation, projection and development of apostolic activity;
  - 2) foster international initiatives of formation for the members, especially formators, and to promote the pastoral work for vocations;
  - 3) guarantee the supervision and careful accompaniment of the RC Directors, section directors and directors of the works of apostolate of the Federation, in accordance with the principle of subsidiarity;
  - 4) be present, individually or as a whole, in the localities to further the common mission;
  - 5) read and discern the signs of the times, and know and constantly analyze the ecclesial, cultural and social context of the territory;
  - 6) realistically assess the resources available to give continuity to apostolic activities and to project new ones;
  - 7) take care of the relationship between the Federation and the works of the branches, for the good of the common mission;
  - 8) foster communion with the local Church and attend to relations with the Church hierarchy;
  - 9) supervise the administration of the goods of the Federation and promote a healthy economy based on solidarity;
  - 10) promote appropriate institutional communication.
3. **Duties:** To fulfil its responsibilities, the TDC delegates certain operating responsibility and authority to the TDC Delegate (see 4.3 below) while actively retaining and fulfilling the following duties:
    - 1) Selecting, supporting and evaluating the TDC Delegate through weekly meetings
    - 2) Selecting and supporting the lay faithful advisors on the TDC

- 3) Determining the strategy for the RC mission in this territory and setting annual priorities with the support of the Plenary Council
- 4) Promoting good planning across the organization, approving the overall program for the territory and monitoring progress quarterly
- 5) Ensuring adequate resources are available to fulfil the plan, assigning Legionaries and Consecrated to work in the Federation and committing to their respective financial contributions
- 6) Ensuring good leadership is in place across the territory, approving appointments for RC Directors, RC Councilors, RC Section Directors, and ECYD Directors
- 7) Ensuring good fiscal responsibility is in place, approving an annual budget and reviewing quarterly financial reports and approving the overall financial model
- 8) Staying close to the situation in localities through review of monthly MST reports and periodic participation in RC conferences and annual virtual locality visits
- 9) Staying apprised of the work of the Mission Support Team through review of monthly MST reports, periodic MST participation in TDC meetings and conversations with staff as needed
- 10) Facilitating collaboration across the federated entities by approving commission mandates annually and following through to ensure active participation from their respective entities
- 11) Identifying and addressing questions of strategy and policy as they arise
- 12) Keeping their respective federated entities apprised of the work of the Federation and visa-versa
- 13) Resolving issues brought to its attention requiring TDC decisions or federated entity involvement as needed
- 14) Communicating on behalf of the Regnum Christi Federation and the Territorial Directive College to members at various points throughout the year

4. **Organization** - Reporting to the Territorial Directive College is the TDC Delegate and any TDC commissions or committees with specific mandates.

#### 4.3 TDC Delegate Job Description

1. **Overview** - The TDC Delegate is directly accountable to the Territorial Directive College for successfully executing the approved strategic plan aimed at fulfilling the purpose and furthering the mission of the Regnum Christi Federation in the North America territory.
2. **Responsibilities** - Responsibilities of the TDC Delegate include the following:
  - 1) Coordinate development and oversee execution of the North American Territorial Strategy and its associated annual plans and budgets.
  - 2) Build and direct the Mission Support Team to provide the leadership, services and support to localities and RC lay members in support of the strategy.

- 3) Supervise and attentively accompany RC Directors in their responsibility to oversees the growth and development of Regnum Christi at the local level.
  - 4) Review and approve locality plans and budgets in line with the territory's approved strategy for the projection of Regnum Christi in the territory.
  - 5) Monitor the living out of the mission across the territory allocating territorial resources and support accordingly and proposing adjustments to the strategy, plan or budgets as needed.
  - 6) Ensure the mission and strategic vision for Regnum Christi in the territory is effectively promoted following a communications strategy and plan.
  - 7) Monitor the territory commissions needed to stimulate the development of the common mission and facilitate collaboration across the federated institutions.
  - 8) Contribute to building good relationships with the ecclesial hierarchy by working collaboratively with the leadership of the federated institutions.
  - 9) Ensure adherence to safe environment, corporate, legal and financial management and reporting requirements associated with living out the mission in the territory.
  - 10) Oversee and ensure the long-term financial viability of the Regnum Christi Federation.
  - 11) Work closely with the president of the Territorial Directive College to enable the College and the Plenary Council to function properly and make informed decisions.
  - 12) Liaise with the leadership of the federated institutions to collaborate in the assignment process, address personnel issues, seeking always to respect their autonomy while preserving unity and promoting ongoing communion.
  - 13) Liaise with the work teams of General Directive College, providing information requested and coordinating territorial participation in international projects.
  - 14) Contribute to specific projects as assigned in approved plan.
3. **Organization** - The TDC Delegate is appointed by and reports directly to the Territorial Directive College to serve the Federation at the territorial level. Reporting to the TDC Delegate are the Territorial Administrator, the individual Mission Support Team directors, RC Directors and RC Colleges.

As appropriate, the TDC Delegate may delegate, with the consent of the Territorial Directive College, faculties to another RC member for a period of time not exceeding the TDC Delegate's term of office. This delegation must be promulgated in writing to RC members.

#### 4.4 Items requiring TDC Delegate Approval

1. **Locality Evangelization Plan** - The locality evangelization plan articulates how the Regnum Christi family present in a locality will collaborate in apostolic action to make the Kingdom of Christ present in the hearts of all people and in society. The plan will likely

span three to five, even ten years, and the annual goals to achieve the plan are included as part of the Locality's Annual Plan. In reviewing the plan, the TDC Delegate seeks to confirm alignment with the territorial strategy and that there is good discernment and healthy collaboration invested in the mission. Approval is communicated to the RC Director.

2. **Locality Annual Plans** – The locality plan is an instrument that guides and governs the development of the apostolic life and activity of Regnum Christi at the local level. Each year the RC Director oversees efforts to develop and submit a locality plan for approval by the TDC Delegate. In reviewing the plan, the TDC Delegate seeks to confirm that there is attention invested both in the care, development and growth of Regnum Christi and in the evangelizing mission of Regnum Christi in the locality. Approval is communicated to the RC Director and follow-up on the execution of the plan is provided by the RCD Support Director.
3. **Locality Budgets** – The locality budget sets out the financial commitment of the locality in support of the locality plan. It presents a consolidated financial picture of the various sections and related overhead in the locality plus the financial contributions to support the communities, apostolates and territorial overhead. Each year, according to the schedule published by the Territorial Administrator, the RC Director submits for approval to the TDC Delegate the budget for the locality. The TDC Delegate reviews the budget to confirm that the locality is working toward achieving financial responsibility and stability in its effort to serve the mission of Regnum Christi. Approval is communicated to the RC Director and follow-up on the execution of the plan is provided by the RCD Support Director with support from the Territorial Administrator.

#### 4.5 Items requiring Territorial Directive College Approval

1. **Territorial Strategy** - The Territorial Directive College approves the territorial strategy for submission to the General Directive College for final approval. The territorial strategy sets out the vision, priorities, strategic projects and plan for the allocation of resources the territory will adopt for a period of years to support further the common mission of Regnum Christi in the territory.
2. **Territorial Annual Plan** - The Territorial Directive College approves the territory's annual plan for submission to the General Directive College for final approval. The territory's annual plan sets out the key objectives the territory will pursue in the upcoming year toward achieving the goals of the territory's strategy. The plan typically includes the key initiatives of the territorial teams plus any special projects initiated by the Territorial Directive College itself.
3. **Territorial Budget** - The Territorial Directive College approves the territory's annual budget for submission to the General Directive College for final approval. The territory's annual budget supports the annual plan and pursues the goals and annual targets of the territory's long-term financial plan.
4. **Local Appointments** - The Territorial Directive College formally appoints the RC Director, RCD Council members and section directors (both RC and ECYD). In making this decision, the Territorial Directive College confirms that the appropriate consultation process was conducted at the locality level and that the recommendations appear reasonable in light of the locality's circumstances. In the situations where a Legionary, consecrated man or consecrated women is proposed, the Territorial Directive College confirms that the



respective federated institution has agreed to assign the person to the role. Approval is communicated to the candidate via a written decree from the college.

5. **Extraordinary Budget Items** - Once the budget is approved, the RC Director is authorized to approve budget changes with RC Local Council consent. Any net negative budget change greater than \$20,000, however, requires Territorial Directive College authorization. In this case, the RC Director submits a budget change proposal including rationale and impact of the budget change along with relevant opinions (e.g. RCD Council, Legionary superior, Consecrated Women's director, etc.) to the TDC Delegate. The TDC Delegate has the authority to approve net budget changes up to \$20,000, the Territorial Directive College up to \$150,000, and net budget changes above this amount require General Directive College approval.
6. **Extraordinary Proposals** - As the year progresses, opportunities arise. The Territorial Directive College considers and approves any 'extraordinary' proposals from localities or territorial teams which entail major a re-allocation of approved resources (personnel, funds, etc.). The TDC Delegate confirms that the proposal has adequately addressed the opportunity, secured the necessary support (stakeholder input, etc.), and that its benefits warrant the reallocation of resources, and submits it to the Territorial Directive College for approval.

#### 4.6 Items requiring General Directive College Approval

1. **Territorial Strategy** - The General Directive College approves the territory's strategic plan submitted to it by the Territorial Directive College.
2. **Territorial Annual Plan and Budget** - The General Directive College approves the territory's annual plan and budget submitted to it by the Territorial Directive College.
3. **Extraordinary Budget Items** - Once the territorial budget is approved, the General Directive College approves any extraordinary budget items exceeding \$150,000.

#### 4.7 Territorial Directive College Meetings

1. **Meeting Calendar** - The Territorial Directive College meets monthly and an annual meeting calendar is published six months in advance.
2. **Preparing for Territorial Directive College meetings** - The president and vice-president work with the TDC Delegate to set the agenda for Territorial Directive College meetings. Territorial Directive College members may request topics for agenda items directly with the president or the TDC Delegate. The TDC Delegate works to ensure the meeting agenda and all meeting pre-reading material are made available to the college at least five days in advance of the meeting.
3. **Standard Territorial Directive College meeting procedures** - For a legitimate meeting to take place, at least three of the four members must be present along with at least one of the two associated lay faithful. Meetings may be in-person or virtual.
4. **Making decisions** - Decisions to be made are presented in the form of resolutions to be approved. The motion is presented, seconded, and then followed by discussion. A vote is taken, and the results recorded. Resolutions that do not have unanimous support are not carried.
  - Ordinarily, decisions should not be taken without having listened to the opinion of the associated lay faithful who assist the college.

- Territorial Directive College members can abstain from the vote if they feel there is insufficient information to decide. In this case, the vote is not considered unanimous.
  - Territorial Directive College members can abstain from the vote if they are unduly implicated in the decision. In this case, the vote is considered unanimous provided three of the four members vote in favor of the motion.
  - Territorial Directive College members can abstain from the vote if they are unprepared to make the decision due to their own inaction. In the case of time sensitive decisions, the vote is considered unanimous provided three of the four members vote in favor of the motion.
  - All members of the Territorial Directive College are obligated to make their opinions known and vote according to their consciences in service to the good of the Federation.
  - All motions and results of votes are documented in the formal written minutes of meetings.
  - The TDC Delegate communicates the decision as appropriate.
5. **Handling decisions where unanimous consent is not reached** - Being a collegial body, the Territorial Directive College proceeds with unanimous consensus. If agreement cannot be reached, the Territorial Directive College should seek out the opinion of the Territorial Plenary Council. If agreement cannot be reached, one of the parties, or the Territorial Directive College, may present the case to the General Directive College. Once all possibilities for appeal within the Federation have been exhausted, the parties in conflict may have recourse to the Holy See if the case so required. The president can determine how to proceed while awaiting consensus.

#### 4.8 TDC Commissions

The Territorial Directive College can establish commissions to help stimulate the development of the common mission and facilitate collaboration across the federated institutions. Commissions are given a mandate and asked to submit for approval each year an updated charter, setting out the concrete plan for the commission.

1. **Administration Commission** – The Administration Commission serves as a vehicle for promoting regular and meaningful dialogue on all financial related topics of importance between the federated entities and as a mechanism to facilitate collaboration in financial management and administration responsibilities at the territory level. Membership on this commission includes the Territorial Administrator of each entity, with the Territorial Administrator of the Federation serving as the commission leader.
2. **Assignment Alignment Commission** – The Assignment Alignment Commission seeks to develop and implement procedures that better align Legionary and Consecrated Women assignments and appointments to the Federation with the evangelizing plans of the locality, while attending to the well-being of the person being assigned. The commission works toward synchronizing the timing of the branch assignment processes with locality and Federation operations.
3. **Development Commission** – The mandate of the commission is to serve as a vehicle to discuss issues that affect development across the Federation, and within one entity that

may significantly impact the development of the other entities. The commission seeks to establish a framework for collaboration in development between entities of the federation, be a forum for resolving disputes and a resource for people seeking direction re: fundraising. Membership on this commission includes the person(s) responsible at the territorial level for fundraising in each entity plus the person responsible in the Federation for supporting fundraising at the locality level, who also serves as the commission leader.

4. **Marketing & Communication Commission** – The mandate of the commission is to serve as a mechanism to collaborate in our marketing and communications responsibility at the territory level. Membership on this commission includes the Marketing & Communication Director of each entity, with the Marketing & Communication Director of the Federation serving as the commission leader.
5. **Planning Commission** – The mandate of the commission is to serve as a mechanism to collaborate in our planning responsibility at the territory level and in the organization and implementation of the Territorial and General Conventions. Membership on this commission includes the planning coordinator of each federated entity, with the planning coordinator of the Federation serving as the commission leader.
6. **Safe Environment Commission** – The mandate of the commission is to serve as a vehicle for promoting regular and meaningful dialogue on all safe environment topics of importance between the federated entities and be a mechanism to collaborate in the management and administration responsibilities for safe environment at the territory level. Membership on this commission includes the Safe Environment Officer of each entity, with the Safe Environment Officer of the Federation serving as the commission leader.