

# SESSION & WORKSHOP FOUR

TEAM DIALOGUE



# PORTRAIT OF THE REGNUM CHRISTI TEAM LEADER

## Introduction

*To fulfill our mission, we seek to make present the mystery of Christ who goes out to people, reveals the love of his heart to them, gathers them together and forms them as apostles and Christian leaders, sends them out and accompanies them as they collaborate in the evangelization of people and of society . (SRCF 8)*

Regnum Christi Team Leaders should first and foremost be persons of prayer, guided by the Holy Spirit, the Statutes of the Regnum Christi Federation (SRCF), convicted in the identity of Regnum Christi, enthusiasts for the Kingdom of Christ, well-acquainted with the Lay Rule of Life and the apostolic principles, familiar with the RC Formation Pathway, capable of building teams and fostering the five elements of Regnum Christi life in the team, humble, prudent, trustworthy and accountable. They should be men and women working to develop their personal leadership capacity so to foster a collaborative spirit among the team members leading to communion and apostolic growth.

The team leader is one of the most important formators in the section. They are the shepherds of the team. The team leader accompanies each lay member on their team closely, inviting each lay member to encounter deeply the mystery of Jesus personally. They are the first to seek out absent members and the first one to know the joys and suffering of their team mates. A Regnum Christi team leader is often the first leader a new or potential lay member meets, therefore a natural means for transmitting the charism by their lifestyle.

The team leader actively works with the section director, the section director's assistant, and/or the group leader to help the lay members identify and live more deeply their mission in Regnum Christi. They help team members to mature in their vocation, aware that they have been entrusted with guiding their team members towards mature discipleship in the Kingdom.

*Accompaniment is required to form convinced apostles who aspire to the fullness of life in Christ. Accompaniment is understood as close, stable personal attention marked by selfless service. It seeks to help the other be open to the action of grace and contribute their own human collaboration, so they can respond to the questions and challenges they encounter on their journey of human and spiritual growth . (SRCF 35.1)*

*Lay members of Regnum Christi are accompanied by their team leader, who through frequent dialogue helps them as a friend and brother or sister on their journey of personal and apostolic growth . (ROL 13)*

## Nature of the Team

*Lay members of Regnum Christi ordinarily form part of a team. The team is the natural setting where their life in Regnum Christi grows and develops. A team is a group of members united in Christian fraternity to help each other on their journey of sanctification, in their formation and in their apostolic work, following the example of the first Christian communities. Teams, as communities of apostles, can be organized in various ways according to the concrete circumstances of each locality of the Federation . (ROL 14)*

The team is guided by a team leader. A secretary and a treasurer may help the team leader to fulfill his or her mission.

## Objectives of the Team

*The Regnum Christi spiritual family should be fertile ground for people to find their vocational fulfillment. Therefore, all members of the federated institutions and the associated faithful seek to collaborate in creating an environment that fosters the understanding of life as a vocation and enables vocation discovery and acceptance. They must know, value and foster all the Christian vocations . (SRCF 48.1)*

On the spiritual level, the team's purpose is to help the lay members to encounter Jesus, live charity by giving themselves to others, and to have a concrete experience of their belonging to the Church as a community.

The team, by its own life and dynamism, should help to create apostles from its members, forming in them a deep sense of self-giving, service, and dedication to collaborate with Christ in advancing His Kingdom and awakening their apostolic zeal and spirit of initiative.

*The members of the federated institutions and the associated faithful, attentive to the needs of the Church and the world and with sincere respect for local cultures, seek to adapt their apostolic activity to the circumstances of time and place, in each case opting for the most suitable methods and forms for evangelization . (SRCF 38)*

A life of apostolic action is a Regnum Christi member's response to the charismatic invitation of Christ. He calls us in love to Regnum Christi and we respond in love by generously giving our time, talent and treasure.

From the human point of view, team life should form the members to work with others, leaving aside individualism, unleashing each one's potential, and enabling the qualities and skills of all the members.

### The Three Priority Tasks of a Team Leader: Accompany, Form and Launch

Every team leader makes it their priority to ensure that each member is accompanied personally and spiritually and that each member has a personal formation plan. The team leader should have a solid understanding of the Regnum Christi Formation Pathway and be able to articulate where their members are within this pathway.

Every team leader looks for opportunities to launch new members into leadership positions within the team or in the locality via collaboration with the Section Director.

#### **Accompany**

Accompaniment within the team implies being attentive to the situation and needs of its members, providing the personal attention needed as members seek to grow in their love for Christ. It includes the work of transmitting the sense of belonging, of growth, and of generosity among Regnum Christi's lay members. Monthly conversation between the team leader and individual team members "team dialogue" is an important aspect of accompaniment.

#### **Form**

*The Federation promotes the formation of formators because of the awareness that people who are well prepared to form, guide and inspire others are essential for deep, lasting and dynamic apostolic action. SRCF36*

*By associating to the Regnum Christi Federation, lay members commit themselves to apply themselves to their integral formation and forging their Christian leadership . (ROL #17 )*

The team leader works to build an environment where this integral formation can take place on their team.

The team formation program can help to inspire the members and guide them so that they transmit Regnum Christi's charism and methodology, and so become mentors of their brothers and sisters.

In addition, every team member should have an individual formation plan, progressing at their own speed through the various stages and phases of formation according to the Regnum Christi Formation Pathway of the Lay member.

### **Launch**

Launching means inspiring and facilitating the team members to deep, lasting and dynamic apostolic action. The team leader looks for opportunities to encourage the members in discerning where the Holy Spirit is calling them to respond. They invite their men and women to serve, according to their personal talents and skills and accompany them through monthly dialogue.

*Inspired by Christ's charity, the members of the federated institutions and the associated faithful carry out their apostolate in an organized and effective way. To do so:*

*1° in any activity they undertake, they always keep the mission and goals in mind;*

*2° they work in an orderly and organized way;*

*3° they work as a team, each seeking to give their best at the service of the mission and making the most of the synergy that comes from the complementarity of personalities, views and experiences. They apply the methodological principle "do, help others do and let others do." SRCF 39*

## WORKSHOP 4: PERSONAL ACCOMPANIMENT IN GROWTH OF RC APOSTLES- TEAM DIALOGUE

Three Priority Tasks of the Regnum Christi Team Leader, Accompany, Form, Launch

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First Task

Choose 2 people from your group to demonstrate team dialogue for your small group to observe.

### **Personal Reflection- 30 minutes**

Think about each member of your team and answer the following questions:

How often do you have team dialogue with your team members? Do you have a general idea of where each of your members are in their understanding of the charism of Regnum Christi? Where would my team members see themselves in the formation pathway?

How might I help them assess what phase they are in?

Are they living all 5 elements? What is each member doing to grow in their Catholic faith both intellectually and experientially? Where are each of your team members engaged in evangelizing apostolate? How are you encouraging them to step out and do more for Christ?

Do they have regular spiritual direction? If not, why?

Is everyone on your team in essentially the same place in their intellectual, spiritual, human or apostolic formation? If not, are there smaller groups within our team who share similar formative experiences? How might you accompany your team members by providing both formative team experiences and individual formative experiences?

## **20 Minutes**

Share with small group members any challenges you face in forming and accompanying your members. Listen for best practices that might assist you in your individual circumstances.

## **10 Minutes**

Model Team Dialogue

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