

FORMATIVE PRINCIPLES FOR SECTION DIRECTORS

We seek to give glory to God and make the Kingdom of Christ present in the hearts of all people and in society, by our sanctification in the state and condition of life to which God has called us, and by personal and communal apostolic action (SRCF 7.)

Goal: for each newly appointed Section Director to understand their role and the role of each appointed leader within their section, to grow in their personal leadership skills in order to collaborate and synergize activity, to understand the territorial support available to them, important administrative practices, and the role of authority at the service of mission

The Charism

	Knowledge	Formative Means/Resources	Application
The Regnum Christi Charism	Understand and articulate the Regnum Christi Identity, Charism, Mission, spirituality, apostolic principles, and elements of RC Life.	1) Complete Section Director Orientation Program found on rcmissionsupport.org 2) Complete Live the Mystery Conference workshops 3) Assimilate the identity as expressed in 3 RC Identity Essays: <i>The Regnum Christi Identity, Live the Mystery of the Kingdom, Contemplative and Evangelizing</i> 4) Know and assimilate the Lay Rule of Regnum Christ	Explain/Share/Teach the RC spirituality and apostolic principles and be a witness of authentic Christian RC Style of Life.
The Charism of ECYD	Identity of ECYD, understand how the RC Charism is lived out in adolescents, possess a working knowledge of ECYD Programs, Structure in North America.	1) Complete ECYD Study Circle: <i>Meet the Rest of the Family</i> located in RCSC online classroom 2) Read the Essay: <i>The Pledge of Friendship with Christ and with each other</i>	Collaborate with ECYD Sections as to foster ECYD life in the locality

Principles of Apostolic Action (SRCF 32-39)

Desired Principle	Knowledge	Formative Means and Resources	Application
<p>Leadership</p>	<p>In their mission to form apostles, the members of the federated institutions and the associated faithful:</p> <ol style="list-style-type: none"> 1. ° develop their own leadership, understood as the ability to inspire, guide and form others, and exercise this as a service, following Christ’s example 2. ° through their apostolic activity, seek to help others develop that same ability. 3. ° seek to evangelize the persons who bear particular responsibility in the various spheres of life in society 4. ° bear witness to the truth and new life of the Gospel in the exercise of their social duties and their authority, serving the common good with Christian charity. SRCF 33 	<ol style="list-style-type: none"> 1) Understand Formation as a Pathway 2) Personal Leadership development plan 3) Annual Section Director Conference 4) Monthly Webinars 5) Apostolic Dialogue w/ RCD and RC Life coach 6) Collaborative work for all vocations within the locality 7) Take advantage of the Leadership Webinar series on the RC Life page. 	<ol style="list-style-type: none"> 1) Create an annual plan w/concrete goals for personal formation. 2) Attendance and participation in monthly trainings, coaching groups, and yearly conferences. 3) Create a section plan that includes vocation promotion for all vocations in the spiritual family

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Person to Person	Christ not only preached to the multitudes, but he also went out to encounter each person where they were at. Therefore, members of the federated institutions and the associated faithful give priority to activities and ways of carrying them out that favor personal contact. SRCF 34	<ol style="list-style-type: none"> 1) 1:1 dialogue w/ Team Leaders, Group Leaders, Heads of Apostolates 2) 1:1 with RCD(Monthly) 3) Developing lines of communication (horizontal and Vertical) 4) Complete orientation Video on Communication in orientation program/ utilize EQUIP and RC Connect 5) Growing in personal communication skills 	<ol style="list-style-type: none"> 1) 1:1 Monthly Meeting, weekly huddles where necessary, group chats 2) F/U w/ RCD Support and peer section support groups 3) Effective transmission of information within Section. (Current member registry list, communication coordinator for section 4) Utilizing RC Connect and EQUIP

Desired Principle	Knowledge	Formative Means and Resources	Application/Skill Set
Accompaniment and Spiritual Direction	<p>§1. Accompaniment is required to form convinced apostles who aspire to the fullness of life in Christ. Accompaniment is understood as close, stable personal attention marked by selfless service.</p> <p>It seeks to help the other be open to the action of grace and contribute their own human collaboration, so they can respond to the questions and challenges they encounter on their journey of human and spiritual growth.</p> <p>§2. Spiritual direction is a specific form of accompaniment and an important means of growth in the spiritual life. SRCF 35</p>	<ol style="list-style-type: none"> 1) 1:1 Mentoring by RC Life 2) Section Director Coaching Groups 3) Orientation to MST and TDC 4) Understanding the Role of Team Leaders, Chaplains and Spiritual Directors and the resources of support from rcmissionsupport.org 5) Understanding the program of support for Spiritual Directors (Peer Supervision) 6) Utilize the Guidelines for Naming Spiritual Directors within your section and the Portrait of the Formator. 	<ol style="list-style-type: none"> 1) Noted participation in 1:1 or peer coaching groups 2) Able to articulate the support from the different departments 3) Section Plan includes formative and apostolic efforts among the team leaders, spiritual directors and chaplain. 4) Section tracks # of Spiritual Directors, and who is participating in ongoing formation and supervision groups per semester report

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Formation of Formators	The Federation promotes the formation of formators because of the awareness that people who are well prepared to form, guide and inspire others are essential for deep, lasting and dynamic apostolic action. SRCF 36	<ol style="list-style-type: none"> 1) Access and utilize MST website and Revised RC Formation Pathway 2) Access repositories of Formation for Section Directors, Team Leaders/Group Leaders/Formators/Spiritual Directors 3) Understanding the Rule of Life 4) Access, understand and articulate the RC Identity according to the Statutes 5) Utilize the Portrait of the Regnum Christi Formator 	<ol style="list-style-type: none"> 1) Creation and implementation of formation plan for Team Leaders/Group Leaders/Formators/Spiritual Directors/Guides 2) Principles within the ROL including the fostering of the 5 dimensions are present within the section plan 3) Section plan includes intentional efforts to transmit the RC Identity

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Scope of Apostolate	When choosing apostolic initiatives, the Federation as a whole, the members of the federated institutions and the associated faithful seek to promote and undertake those that convey Christ's message with the greatest possible scope and depth. SRCF 37	<ol style="list-style-type: none"> 1) Understanding Role of RCD: schedule Monthly 1:1 with RCD 2) Collaboration w/ other Sections (Men/ Women, Young Men and Women, ECYD) and Institutional Leader 3) Be knowledgeable about National RC Resources 	<ol style="list-style-type: none"> 1) Section plan includes elements aimed at growth in apostolic expression and new initiatives to meet the needs of the local church. 2) Section Plan includes intentional collaboration with other sections and their apostolic initiatives

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Desired Competence	Knowledge	Formative Means and Resources	Application
Adaptation of Times and Places	The members of the federated institutions and the associated faithful, attentive to the needs of the Church and the world and with sincere respect for local cultures, seek to adapt their apostolic activity to the circumstances of time and place, in each case opting for the most suitable methods and forms for evangelization. SRCF 38	<ol style="list-style-type: none"> 1) Exploring relationships with ECYD Directors and other section Leaders 2) Stay abreast of apostolic priorities of Local Bishop and needs of the local church 3) Leveraging AFIRE/Leadership team as means to assess apostolic engagement and initiatives of members 	<ol style="list-style-type: none"> 1) Section Plan includes intentional collaboration with ECYD where present and bridging the gap between ECYD and RC. 2) Annual Bishop report demonstrates the contribution of RC in the evangelization efforts of the local diocese 3) Semester Report and local diocesan report reveals apostolic activity of RC members

Desired Competence	Knowledge	Formative Means and Resources	Application
Organized and effective	Inspired by Christ's charity, the members of the federated institutions and the associated faithful carry out their apostolate in an organized and effective way. To do so: <ol style="list-style-type: none"> 1.° in any activity they undertake, they always keep the mission and goals in mind; 2.° they work in an orderly and organized way 3.° they work as a team, each seeking to give their best at the service of the mission and making the most of the synergy that comes from the complementarity of personalities, views and experiences. They apply the methodological principle "do, help others do and let others do." SRCF 39 	<ol style="list-style-type: none"> 1) Understanding Administrative Responsibilities 2) Creating local AFIRE/Leadership Team 3) In alignment with locality evangelization plan, each section creates and fulfills a section program that includes priorities around the 5 dimensions of the RC member 4) Schedule of specific meetings within the section/locality with clear purpose and outcomes 5) Complete Admin unit in Orientation Program 	<ol style="list-style-type: none"> 1) Section has people in place responsible for accounting and bookkeeping. Volunteers have been certified Safe environment practices are in place. Insurance is up to date where needed. 2) Well functioning Work/AFIRE Team 3) A section evangelization plan and budget is in place and being utilized. 4) Run Effective Meetings

