ECYD Director

Position Description

Reports to: Regnum Christi Local Director or Local Directive College

ECYD is Regnum Christi's Youth organization. It is an international association of adolescents age 11-16 who make a pledge of friendship with Christ and with each other to build up a new world according to the Gospel (Cf. ECYD Statutes #1). Its mission is to collaborate with Christ so that he might reign in the hearts of adolescents and in the world (Cf. ECYD Statutes #3). ECYD Adolescents are assisted by ECYD Mentors who are team leaders several years older than they are, and adult ECYD mentors who accompany and form ECYD adolescents and assist ECYD life. ECYD Programs are its apostolic and formative initiatives organized to meet adolescents' needs and that contribute to the growth of the adolescents, of ECYD and of evangelization.

In Brief

"The ECYD Director is an adult Regnum Christi member whose mission is to foster ECYD's development in a locality and in accordance with its identity and mission. Their principal function is to form ECYD Mentors especially the team leaders. They should have the capacity to plan and project ECYD and evangelize in communion with the other sections and apostolates of the Movement, and the local Church." (ECYD Statutes #34) The ECYD Director directs a leadership team for the ECYD Section that is "comprised of the adult mentors and those who habitually carry out supporting roles in ECYD. All of them share with the ECYD Director the common task of driving the life and mission of ECYD." (ECYD Statutes #35) They also are responsible for the formation of ECYD Team Leader's whose principal task it is to accompany the ECYD Adolescents on their teams (Cf. ECYD Statutes #36). The ECYD Director is a role within the Regnum Christi Federation and sits on the local Federation work team under the direction of the Regnum Christi Local Director or the Local Regnum Christi directive college (Cf. Statutes of the Regnum Christi Federation #54 and 93, General Regulations for the Federation Regnum Christi #39, 42 and the Rule of Life of the RC Laity #32).

Qualifications

There are many different skills, experience and training needed to help foster the life and development of ECYD. However, there isn't one type of personality or leadership that is mandatory for all ECYD Directors. Three essential qualifications are as follows:

1. Understands that ECYD is a charism (Cf. ECYD Statutes #2). This is key in understanding the role of the ECYD Director not as the protagonist or owner; but as a sower who realizes that the initiative is Christ's and the response is the adolescent's.
2. A heart for young people and ECYD – Jesus places this on their hearts and they have a gift set that

3. Capable of building teams, leading teams and working on teams; planning and projecting ECYD with these teams

Certifications, Licenses, or Registrations

- Safe-environment certification and satisfactory criminal background check; awareness of appropriate boundaries and affective maturity.
- Compliant to all of the relevant codes of conduct both of the diocese, Regnum Christi, and any of the applicable federated institutes of the Regnum Christi Federation

Special Knowledge, Skills, or Abilities

- See the attached competencies of an adult ECYD Mentor

Essential Functions

The principle functions of the ECYD Director supported by their directive team of adult ECYD Mentors are presented here according to number 361 of the Rule of Life of the Lay Faithful Associated to the Regnum Christi Federation and to numbers 342 and 353 of the ECYD Statutes. These functions are necessary to fulfill their mission/role:

- Ensure the living out of the identity and mission of ECYD
- Formation and accompaniment of formators: adults and team leaders
- Follow-up on ordinary ECYD Life (5 elements: Prayer and sacramental life, formation, apostolate, team life and accompaniment).
- Teamwork with the different realities
- Follow-up on programs and projects
- Administration/management of the Section

It is also important for the ECYD Director to pursue their own professional development as an adult ECYD mentor and to seek their own mentoring as they go about living their mission according to their role.

1. Ensure the living out of the identity and mission of ECYD
   a. Present the charism with intentionality and help the adolescents and the mentors know, understand and live the charism of ECYD as a pledge of friendship with Christ and with each other in order to build a new world according to the Gospel.
   b. Ensure ECYD is explained clearly to the parents and different institutions where ECYD may be introduced
   c. Introduce Regnum Christi from ECYD
   d. Ensure the transition between ECYD and Regnum Christi

e. Ensure that the mission of ECYD is lived and therefore to boost the growth and evangelization in the Locality (according to the ecclesial guidelines of pastoral work with young people and the Locality Evangelization Plan)

2. Formation and accompaniment of adult formators (consecrated men and women, Legionaries of Christ, and lay Regnum Christi members)
    a. Look for and convoke/invite adults to be adult mentors
    b. Have a plan of formation that includes initial formation and ongoing professional development using the ECYD Formation Pathway as a framework
    c. Give periodic accompaniment: apostolic dialogue and ensure other forms of accompaniment (i.e. formal mentoring, working together on a project, etc.)
    d. Favor life in Regnum Christi
    e. Ensure that they have spiritual accompaniment
    f. Organize commissions and moments of reflection
    g. Maximize their apostolic projection within ECYD/Regnum Christi (so that each one gives the specific gift that they have to give and reach their full potential)

3. Formation and accompaniment of team leaders
    a. Look for, convoke/invite, and project team leaders for the section
    b. Have a formation plan for them and ensure that it is carried out
    c. Maximize their apostolic projection
    d. Accompany them and give them feedback: Apostolic dialogue, regular follow-up and planning meetings
    e. Ensure and favor that they have their ECYD or Regnum Christi life
    f. Generate community among them

4. Follow-up on ECYD Life (5 Elements)
    a. Ensure that the 5 elements of ECYD life are being lived.
    b. ECYD Statutes, Chapter 4:
        i. Prayer and sacramental life,
        ii. Formation,
        iii. Apostolate,
        iv. Team life and
        v. Accompaniment.
    c. Accompany the team leaders so that each one makes a plan that includes the 5 elements for each team of the Section. The ECYD Director approves this plan.
    d. Ensure that they have the means of formation: spiritual retreats and formation conventions, camps etc.
    e. Ensure that the ECYD adolescents have personal accompaniment and are helped in finding their vocational fulfillment.

5. Teamwork with the different realities:
    a. With the parents of ECYD adolescents
    b. With Girls ECYD/Boys ECYD in their locality and with the other ECYD sections in the territory
    c. With the apostolates/pastoral work with children, with the Regnum Christi Youth Sections and the Regnum Christi adult sections. Meet regularly with each of them.

d. With the RC schools: Support the pastoral plan of the schools and assure that ECYD is known within them
e. With parishes or other diocesan or private schools, with the diocesan youth office and other youth ministers
f. With the vocational promoters of the federated institutes

6. Follow-up ECYD programs and projects
   a. Promote/boost ECYD Mission Corps (cf. Document of Identity and Mission of the ECYD Missionaries)
   b. Encourage/promote/support ECYD Programs (i.e. Challenge and Conquest, LTP, Pure Fashion, Mission Youth, Knights of the Altar etc.) and other projects.

7. Administration/management of the Section:
   a. Present to the Regnum Christi Local Director an annual program of work and an annual Budget, have regular dialogue with him/her, and turn-in the section reports according the established frequency.
   b. Ensure that safe-environment requirements are implemented and followed in the ECYD Section, volunteers follow the process and certification is up to date, and the code of conduct is applied.
   c. Ensure the event management and good administration of resources
   d. Economy of ECYD
      i. Make and implement a Budget
      ii. Promote/boost a vigorous economy to be self-sustaining (by means of fees, fundraising and donations, events, and revenue producing projects/works)
      iii. Care for and administrate the patrimony of the ECYD Section (Center, properties, materials/supplies, etc.)
   e. Communication:
      i. Internal: team of adult formators and team leaders / ECYD members
      ii. External: parents / schools and parishes / locality

Supervisory Responsibilities

Directly supervises the ECYD Leadership Team and the mission of the ECYD Team Leaders.

Physical Demands

Position requires at least 2 late nights per week. A certain amount of mobility to meet people frequently in different areas and in their realities. Time is split between some deskwork and preparation and being on your feet. Youth events require a good amount of energy and stamina.

Work Environment

All deskwork or work done in an office environment would be mostly preparation work for an event. Most time is dedicated to meeting people for planning meetings, mentoring, discussions,

relationship building in varied environments (people's houses, retreat centers, parishes, coffee shops). Regular participation in the regular meetings of the ECYD adolescents in their clubs at parishes or schools or other venues. Accompaniment of adolescents requires meeting them where they are at – attending sporting events, family gatherings, special events or other moments that are key. Events such as retreats, missions and camps are punctual moments of very intense work to direct the event, on-site training for leaders, preaching, mentoring and usually requires being out for days in a row.

SIGNED:

_____ _____

ECYD Director Date

_____ _____

Regnum Christi Local Director Date